

Lathams Environmental and Sustainability Policy

Lathams has a long-standing commitment to sustainability and intends to achieve company-wide excellence in contributing to a sustainable future. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same. Lathams aims to design buildings with low energy requirements, resulting in minimum harm to the environment through the careful monitoring of the sustainable design process, and by the appointment of consultants who subscribe to this policy.

This policy is communicated to all staff, consultants and subcontractors, and a copy is publicly available on our website: www.lathamarchitects.co.uk

Our policy includes meeting any specific client needs which form part of an agreement and:

- The identification and control of the environmental aspects and impacts of its operation
- The prevention of pollution caused by spillage or escape to the atmosphere
- A commitment to embed sustainability into the culture of the Company through the establishment of good leadership and management practices.
- Raising sustainability and environmental awareness and promoting sound environmentally and ethically responsible behaviours in all staff.
- Complete compliance with and where appropriate exceeding UK and European legal requirements and regulatory guidelines, and to aspire to meet indicators and best practice requirements in respect of sustainability.
- A commitment to control the environmental impact of design
- Continual improvement of environmental performance
- A commitment to develop and implement waste management practices that prioritise disposal in line with the waste hierarchy so as to reduce the Company's waste output to landfill.
- Purchasing policies and procedures that encourage the purchase of goods which have minimal impact on natural resources and avoid the exploitation of individuals, communities or organisations.
- Sustainable travel policies and procedures

In order to meet these commitments the Company has defined, documented and maintains a management system which meets the requirements of ISO14001:2004. The management system manual outlines the core of the system, details environmental procedures and includes a framework for setting and reviewing environmental objectives and targets.

To ensure that this policy is kept up-to-date, and reflects national policies and strategies, it will be reviewed annually.



Chris Twomey
Managing Director
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