

Equal Opportunities Policy

We are an equal opportunities employer, so no employee, job applicant or anyone involved in any service we provide will receive less favourable treatment on the grounds of:

- Race
- Colour
- Ethnic or national origin
- Religion
- Gender
- Sexual orientation
- Age
- Physical appearance
- Physical ability
- Marital status

We absolutely undertake all our recruitment solely on the basis of merit. All our staff are aware of this policy, and we communicate it to them via the Staff Handbook, which is issued to all our employees. This handbook also sets out the grievance procedure, which should be followed in the event of a potential complaint.



Chris Twomey BA(Hons) DipArch RIBA
Managing Director

April 2013